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## Shedden Soccer Fair Play Policy

Shedden Soccer fully endorses and practices the policies and guidelines of the Canadian Centre for Ethics in Sport (CCES).

Players, Parents, Officials, Organizers and Board Members are expected to support and promote fair play in all that we do. Fair play includes observance of the Laws of the Game and other supplementary measures that have been adopted by Shedden Soccer and the leagues in which we play. Shedden Soccer's 'Fair Play' policy includes a need for all Players, Parents, Officials, Organizers and Board Members to

- Be tolerant of our differences
- Accommodating to persons with disability or limitations
- Respectful of each other regardless of age, sex, religion, sexual orientation, etc.
- Be inclusive and welcome the rich diversity that our Community has to offer

Our Fair Play policy also includes zero tolerance for violence. Most people think of violence as a physical assault. However, violence both at work and play is a much broader problem. It is any act in which a person is abused, threatened, intimidated or assaulted at work or while at play.

Violent behaviour may also include:

- Threatening behaviour - such as shaking fists, destroying property or throwing objects.
- Verbal or written threats - any expression of intent to inflict harm.
- Harassment - any behaviour that demeans, embarrasses, humiliates, annoys, alarms or verbally abuses a person and that is known or would be expected to be unwelcome. This includes words, gestures, intimidation, bullying, or other inappropriate activities.
- Verbal abuse - swearing, insults or condescending language.
- Physical attacks - hitting, shoving, pushing or kicking.

Rumours, swearing, verbal abuse, pranks, arguments, property damage, vandalism, sabotage, pushing, theft, physical assaults, psychological trauma, anger-related incidents, are all examples violent behaviour.

Fair Play is a universally understood concept, which underpins all of sport. Without fairness, sport is devoid of any meaning or purpose. Worse still, it can be a detrimental experience for its participants. But Fair Play is also a philosophy - one of respect for others, and respect for the institution of sport. It leads to an agreement, between all of those involved in sport, on the values and lessons that we want sport to teach our children, and ourselves.

Playing fair also has to do with making choices. As we interact with each other in sport, or as spectators of sport, we must regularly consider and define what we think is right and what is not.

Sport engages us in a collective effort to pursue human excellence. As our members interact with each other in sport, their ability to make good choices about fair play issues matures along with their ability to think and learn about what makes for a rewarding and fulfilling life in society.